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Member, New York, New Hampshire and District of Columbia Bars

EDUCATION

- J.D. 1979 **Georgetown University Law Center**, Washington, DC, Dean's List, 1979. American Jurisprudence Award for highest grade in the school in Trusts and Estates. Participant in the Juvenile Justice Clinic.
- M.Ed. 1975 **Virginia Commonwealth University**, Richmond, VA, 4.0 grade point average in degree courses. Degree earned while an intern in the **Teacher Corps**.
- A.B. 1973 **Harvard University**, Cambridge, MA, *cum laude*, English. Participant in the Harvard African Volunteer Project, Soni, Tanzania (designed a jam-making project in a remote village in the Usambara Mountains).

Continuing Professional Development (partial list)

Advanced Transformative Mediation Skills for Postal Service Mediators, Robert Baruch Bush, **US Postal Service** (1999)

Civilian Complaint Review Board Mediators Course, **Police Academy of the City of New York** (1997)

Mediation Workshop, Frank Sander, Michael Lewis and Linda Singer, **Harvard Law School**, Program of Instruction for Lawyers (1989)

Negotiation Workshop, Roger Fisher, Harvard Law School, **Harvard Law School**, Program of Instruction for Lawyers (1987)

Basic Mediation Training Program (for certification as a community mediator in NYS), Joseph Stulberg and Margaret Shaw, **Victim Services/Brooklyn Mediation Center** (1983)

PUBLICATIONS

BOOKS

Mediation: Practice, Policy and Ethics, 2nd Edition, (with Carrie Menkel-Meadow and Andrea Schneider) (Wolters Kluwer 2013)

The Middle Voice: Mediating Conflict Successfully, 2d ed. (with Joseph Stulberg) (Carolina

Academic Press 2013)

Stories Mediators Tell (editor, with Eric Galton) (ABA Publishing 2012)

Teacher's Manual for Dispute Resolution: Beyond the Adversarial Model, 2nd Edition (with Carrie Menkel-Meadow, Andrea Schneider and Jean Sternlight) (Aspen Publishers 2011)

Dispute Resolution: Beyond the Adversarial Model, 2nd ed. (with Carrie Menkel-Meadow, Andrea Schneider and Jean Sternlight) (Aspen Publishers 2011)

Mediation: Practice, Policy and Ethics (with Carrie Menkel-Meadow and Andrea Schneider) (Aspen Publishers 2006)

Negotiation: Appropriate Process and Problem-Solving (with Carrie Menkel-Meadow and Andrea Schneider) (Aspen Publishers 2006)

ARTICLES AND BOOK CHAPTERS

Silver Linings: Reimagining the Role of ADR Education in the Wake of the Great Recession, 6 NORTHEASTERN LAW J. 1 (with Brian Farkas) (2013)

Stories Mediators Tell: The Editors' Reflections, 34 CARDOZO L. REV. 2409 (with Eric Galton) (2013)

Chapter on *Following the Golden Rule and Finding Gold: Generosity and Success in Negotiation* for Educating Negotiators for a Connected World, Volume 4 in Rethinking Negotiation Teaching Series (with Sukhsimranjit Singh) (2013, DRI Press)

Chapter on *Mediation in the Estate Planning Process* in book edited by Susan Gary (with Stewart Sterk) (publication pending, ABA Publishing)

Commentary in Mediation Ethics: Cases and Commentaries, edited by Ellen Waldman (Jossey-Bass 2011)

Trick or Treat? The Ethics of Mediator Manipulation, 17 Dispute Resolution Magazine 17 (with Jim Coben) (Fall, 2010)

Plenary Session Panel: The Sixth John A. Speziale Alternative Dispute Resolution Symposium, 27 QUINNIPIAC LAW REV. 791 (with Harry Mazadoorian, Deborah Hensler, Lawrence Mills, Paul Bland and Tim Fisher) (2009)

In Appreciation of our Friend and Colleague Jack Cooley (a tribute), (with Homer La Rue) in JustResolutions eNews, ABA Section of Dispute Resolution (July 2009)

From the Chair, 4 columns, Dispute Resolution Magazine (Fall, 2008, Winter, Spring, Summer 2009)

Problem Solvers Have Never Been More Needed, Vol. 30, No. 47, Nat'l. LJ (8/4/2008)

Leaving More Than Money: Mediation Clauses in Estate Planning Documents, 65 WASH. & LEE L. REV. 539 (with Stewart Sterk) (2008)

Midstream Mediator Evaluations and Informed Consent, DISPUTE RESOLUTION MAGAZINE (Winter 2008, vol. 14, Number 2) (with John W. Cooley)

Voice of Experience, advice to beginning practitioners in JustResolutions eNews (publication of the ABA Section of Dispute Resolution/March 2007)

Classroom Conversations About Race, Poverty and Social Status in the Aftermath of Katrina, DISPUTE RESOLUTION MAGAZINE (Fall 2006, vol. 13, no. 1, 22) (with Homer La Rue)

The Uses of Mediation, chapter in The Negotiator's Fieldbook, (ABA Publishing 2006) (with Joseph Stulberg)

The Intersection of Evaluation by Mediators and Informed Consent: Warning the Unwary, 21 OHIO ST. J. ON DISP. RESOL. 45 (2005) (with John W. Cooley)

Trials on Trial: Are Trials Vanishing and Why?, JUST RESOLUTIONS (April 2005)

Symposium, *Justice in Mediation*, 5 CARDOZO J. OF CONFLICT RESOL. 59 (2004)

Boundaries to Practice, 5 CARDOZO J. OF CONFLICT RESOL. 147 (2004) (with Chris Honeyman)

Partnerships and Facilitation: Mediators Develop New Skills for Complex Cases, DISP. RESOL. MAG. (Spring 2003) (with Joseph Stulberg)

Twenty Five Years Later With Promises to Keep: Legal Education in Dispute Resolution and Training of Mediators, 17 OHIO STATE J. ON DISP. RESOL. 597 (2002)

If Portia Were a Mediator: An Inquiry Into Justice In Mediation, presented at the Fifth UCLA/IALS Conference, 9 CLINICAL L. REV. 157 (2002) (with Jonathan M. Hyman)

ADR: An Eclectic Array Of Processes, Rather Than One Eclectic Process, 2000 J. DISP. RESOL. 295 (with Kimberlee K. Kovach)

Mediation of Probate Matters: Leaving a Valuable Legacy, 1 PEPP. DISP. RESOL. L.J. 255 (2001)

Images of Justice, 1 PEPP. DISP. RESOL. L.J. 29 (2000)

Teaching a New Paradigm: Must Knights Shed Their Swords and Shields to Enter Certain ADR Arenas?, 1 CARDOZO ONLINE J. OF CONFLICT RESOL. 3 (1999)

Should Mediators Evaluate?: A Debate Between Lela P. Love and James B. Boskey, 1 CARDOZO ONLINE J. OF CONFLICT RESOL. 1 (1999)

A Tribute to James B. Boskey, DISP. RESOL. MAG. (Summer 1999)

Training Mediators to Listen: Deconstructing Dialogue and Constructing Understanding, Agendas and Agreements, 38 FAM. & CONCILIATION CTS. REV. 27 (January 2000), *reprinted in* MEDIATION: ESSAYS FROM THE FAMILY COURT REVIEW (Assn. Of Family and Conciliation Courts 2005)

Training Mediators for the 21st Century, 23 SPIDR NEWS 25 (Winter & Spring 1999)

Letters to the Editor, response to Jonathan Hyman's *Slip-Sliding Into Mediation: Can Lawyers Mediate Their Clients' Problems?*, 5 CLINICAL L. REV. 641 (Spring 1999)

Mapping Mediation: The Risks of Riskin's Grid, 3 HARV. NEGOT. L. REV. 71 (1998) (with Kimberlee K. Kovach)

A Tale of Two Cities: Day Labor and Conflict Resolution for Communities in Crisis, DISP. RESOL. MAG. At 8 (Fall 1997) (with Cheryl B. McDonald)

Mediation: The Romantic Days Continue, 38 S. TEX. L. REV. 735 (1997)

The Top Ten Reasons Why Mediators Should Not Evaluate, 24 FLA. ST. U. L. REV. 937 (1997), *reprinted in* Mediation: Theory, Policy and Practice (The International Library of Essays in Law and Legal Theory, 2nd Series) (Ashgate Publishing 2000)

"Evaluative" Mediation is an Oxymoron, 14 ALTERNATIVES TO THE HIGH COST OF LITIG. 31 (Mar 1996) (with Kimberlee Kovach)

Practice Guidelines for Co-Mediation: Making Certain That "Two Heads Are Better Than One", 13 MEDIATION Q. 179 (1996) (with Joseph B. Stulberg)

Standards of Professional Conduct in Alternative Dispute Resolution, 1995 J. DIS. RES. 95 (1995)

Using Mediation to Overcome Conflict, 26 SPECTRUM, THE JOURNAL OF ST. GOV'T. 34 (Winter 1994)

Beryl Blaustone, Settle or Sue: What Else Can I Do?, 12 ALTERNATIVES TO THE HIGH COST OF LITIGATION 98, (Aug 1994) (book review)

Imparting a Vision: Teaching Dispute Resolution in Law School, DISPUTE RESOLUTION: THE NEXT GENERATION (J. Stulberg, ed.), essays in honor of Robert Coulson's retirement as president of the American Arbitration Association

Glen Cove: Mediation Achieves What Litigation Cannot, CONSENSUS (a quarterly newsletter of the MIT-Harvard Public Dispute Program), no. 20, p. 1 (Oct. 1993), *reprinted in* THE NEW YORK

MEDIATOR, (Community Dispute Resolution Centers Program of the Unified Court System of the State of New York), vol. 12, no. 2 (fall/winter, 1993-94)

TRAINING MANUALS

Mediator's Manual for Louisiana Workers' Compensation Mediation, Office of Workers' Compensation, State of Louisiana (1993) (with Joseph B. Stulberg)

Instructor's Manual for Conducting the Mediator Skill-Building Training Program, Michigan Supreme Court, Lansing, MI (1991; revised, 1994; revised, 1996) (with Joseph B. Stulberg)

TEACHING AND ADMINISTRATIVE EXPERIENCE

BENJAMIN N. CARDOZO SCHOOL OF LAW (1984-present)
Director, Kukin Program for Conflict Resolution (1990-present) and the Mediation Clinic (1985-present), Professor of Law (2001-present), Clinical Professor of Law (1994-2001), Clinical Associate Professor (1993-94), Adjunct Professor of Law (1990-92), Adjunct Assistant Professor (1984-90)

Courses taught: MEDIATION THEORY AND SKILLS AND METHODS TO FOSTER DEMOCRATIC DIALOGUE (BUDAPEST PROGRAM), REPRESENTATION IN MEDIATION, ALTERNATIVE DISPUTE RESOLUTION SEMINAR & MEDIATION CLINIC, INTRODUCTION TO MEDIATION, DISPUTE RESOLUTION PROCESSES, LEGAL RESEARCH AND WRITING, PRINCIPLES OF LEGAL ANALYSIS.

In addition to teaching responsibilities, direct an umbrella program for coordination of all conflict resolution related activities in the law school. Organize annual Negotiation Competition and coach teams competing in National Negotiation and Representation in Mediation Competitions.

HONORS: The dispute resolution program at Cardozo is currently ranked #6 in the nation by the U.S. NEWS AND WORLD REPORT ranking of best law school programs in dispute resolution and has been among the top ten programs in the country since 2000. Received a *Certificate of Recognition* for Public Service from Dean Rudenstine and the Public Service Scholars at Benjamin N. Cardozo School of Law (2005); received the MONRAD G. PAULSEN AWARD from Benjamin N. Cardozo School of Law “*in recognition of devoted service to the ideals and purposes of Legal Education*” with other members of the clinical faculty (1998).

Courses taught at other universities:

- **UNIVERSITY OF IDAHO SCHOOL OF LAW** (*Basic Civil Mediation* 2012, 2010, 2007, 2005, 2004, 2001)
- **UNIVERSITY OF DEUSTO** (*Negotiation and Mediation, Bilbao, Spain, 2012, 2010, 2008, 2007, 2006*)
- **TULANE LAW SCHOOL and HUMBOLDT UNIVERSITY** (*Negotiation and*

Mediation, Berlin, 2011, 2005)

- **PEPPERDINE UNIVERSITY SCHOOL OF LAW** (*Mediation*, 2011, 1998; *Alternative Dispute Resolution Processes*, 2003, 2000, 1999; *Advanced Mediation*, 2001, 1997)
- **VERMONT LAW SCHOOL** (*Mediation*, 2010, 2009, 2006)
- **HAMLIN UNIVERSITY SCHOOL OF LAW** (*Mediation*, MN, 2010, 2006, 2004, 2002, 2001, 1998, 1997, 1996)
- **WILLIAM S. BOYD SCHOOL OF LAW** (*Mediation*, Las Vegas, 2005)
- **NEW YORK UNIVERSITY** (*How to Negotiate Effectively*, 1987-89)

GEORGE WASHINGTON UNIVERSITY

(8/80-6/82)

Assistant Director of Experimental Programs and Instructor of Clinical Law

Taught business law subjects to law student participants in the Small Business Clinic at the National Law Center; developed a volunteer program through which law students taught "Street Law" in a public junior high school; taught an undergraduate seminar on the "Urban Legal Process".

Mediation and Arbitration Trainer

(9/85-present)

Conduct negotiation, mediation and arbitration training programs for a wide variety of groups, including: mediators in private practice and in civil court and community dispute resolution programs; private, governmental and court-related groups and agencies; lawyers, teachers, administrators, and university faculty; Workers Compensation mediators; and arbitrators of matrimonial attorney-client fee disputes.

MEDIATION AND ARBITRATION TRAINING PROGRAMS (partial list):

NY County Lawyers Association, *Part 137/Fee Dispute Arbitration Training*, The 1st and 12th (Manhattan and Bronx) Judicial Districts, (2/13).

ABA Section of Dispute Resolution Advanced Mediation and Advocacy Skills Institute, *Breaking Impasse*, (Boston, 11/12)

New York State Bar Association/Dispute Resolution Section and Cardozo School of Law *Commercial Arbitration Training* (6/11).

Safe Horizon Mediation Programs, *Civil Court Training*, (Brooklyn Mediation Center 9/08, 9/09).

The Annual ADR Institute of the Pennsylvania Bar Institute, *Provision of Justice in Dispute Resolution: 7 Habits of Highly Effective Neutrals*, (Philadelphia 2/08; Pittsburgh 3/08).

ABA Annual Meeting, *Mediate Better!!—Party, Counsel and Mediator Preparation for Mediation, Case-by-case Customization, Mediator Process and Subject Matter Experience, and Mediator Analytical Techniques* (8/08, NYC).

Association of Conflict Resolution-Greater New York Chapter 6th Annual Conference, *The 7 Habits of Highly Effective Neutrals and Panel on Mediator Confidentiality in NY in Light of the Hauzinger Case* (6/08).

ABA Section of Dispute Resolution, *Advanced Mediation and Advocacy Skills Training*, (San Antonio 10/07).

Roundtable Mediation and Devine Millimet, *Advanced Mediation Workshop* (Bedford, NH, 4/07).

New York City Bar Center for CLE, *Representing Clients in Mediation: How To Be A Zealous Advocate Outside the Courtroom* (11/06).

ABA Section of Dispute Resolution, *Fifth Annual Advanced Mediation and Advocacy Skills Training* (Toronto 10/06).

Suffolk County Supreme Court Mediation Training, 3 day *Basic Mediation Training* for matrimonial and guardianship attorneys to develop a panel of mediators in Long Island (4/06).

Safe Horizon, Manhattan Mediation Center, New York City, *Co-mediation Training for Community Mediators* (3/05).

Practicing Law Institute, New York City, *Securities Arbitration and Mediation* (broadcast live via satellite to over 70 locations) (12/03).

U.S. Department of Justice, New York City, *ADR Training for Assistant US Attorneys* (with Jeff Senger) (11/03).

State of NY, Office of Court Administration, full-day *Arbitration Training* for arbitrators of Attorney-Client Fee Disputes to qualify them for service on court panels: NY County Lawyers Association Joint Committee on Fee Disputes and Conciliation (11/10) (12/08); 1st and 12th Judicial Districts (2/07); NY County Lawyers Association Joint Committee on Fee Disputes and Conciliation (10/04); First and Twelfth Judicial Districts (5/03); First Judicial District, New York; Third Judicial District, Albany (2000); Eleventh Judicial District, Queens County; Twelfth Judicial District, the Bronx (1999); Tenth Judicial District, Central Islip (1999); First Judicial District, Manhattan (1999); Second Judicial District, Brooklyn (1998); Fifth Judicial District, Syracuse (1998); Nassau and Suffolk Counties (1997); Brooklyn, Bronx, Nassau, New York, Queens and Suffolk, Dutchess, Orange, Putnam, Rockland and Westchester Counties (1993-94).

Association of the Bar of the City of New York, *Strategies and Skills for Advanced Mediation Practice*, full day CLE program (with Hal Abramson) (2/03).

State of NH, Nashua, NH, *Rule 170 Mediation Skills Training*, 3-day training program to qualify attorneys to serve as mediators on the civil court panel (5/00, 5/01, 5/02, 5/03, 6/05).

New York State Dispute Resolution Association Annual Meeting, Albany, NY, workshop on *Co-Mediation: Making Certain That “Two Heads Are Better Than One”* (10/00).

American Bar Association Section of Dispute Resolution Conference, San Francisco, CA, *Strategies and Tactics for Mediating Trust and Estate Matters among Family* (4/00).

New York State Unified Court System-State ADR Office, Ithaca, NY, *Mediation Training: Design and Delivery*, 2 day training program for mediation trainers (with Judith Saul) (3/00).

Society of Professionals in Dispute Resolution (SPIDR) Advanced Practice Institute, Miami, FL, 2.5 day course on *Advanced Mediation Skills* for experienced mediators (with Joseph Stulberg) (2/00).

The New York State Unified Court System Client-Attorney Grievance Mediation Program, 3 day training to prepare mediators for service on court panels for client-attorney grievance matters (New York City, with Dan Weitz 6/03) (White Plains, with Jeremy Kropp, 10/01) (New York City, with James Kornbluh, 6/00) (New York City, with James Kornbluh and Carol Liebman, 11/99).

Court Alternative Dispute Resolution Service, State of Maine Judicial Branch, Augusta, ME, Superior Court ADR Core Training for ADR Rosters, *Achieving Movement in Mediation and Next Steps When A Facilitative Process Fails–Evaluation?* (10/01); full-day training for domestic relations mediators on *Deconstructing Dialogue: Setting Agendas and Getting Agreements* (5/99).

New York City Housing Court, Mediator Training Program (with Paris Baldacci) (4/99).

New York State Office of Court Administration, New York City, 22 hour *Mediation Skill-Building Training* for judges, administrators and clerks (1/99).

Project Resolve, The Lesbian and Gay Community Services Center, Inc., New York City, 25 hour *Mediation Skill-Building Training*, for inaugural panel of mediators to mediate HIV/AIDS cases (with Ivan Deadrick) (1/99).

City University of New York, New York City, full-day Faculty *Facilitation Skills Workshop* (with Josh Stulberg, 4/99) (with James Kornbluh, 12/98).

Crown Heights Community Dispute Resolution Center, New York City, the inaugural training program for community mediators, component on *Generating Movement* (9/98).

New England Chapter of the Society of Professionals in Dispute Resolution, Portsmouth, NH, the 2nd Annual Advanced Training Workshop on *Deconstructing Conversation: Constructing Agendas and Agreements* (7/98).

New York City Housing Court, 12-hour Facilitation Skills Workshop on *The Moderated*

Settlement Conference for Housing Court Attorneys (5/98).

Association of the Bar of the City of New York, *Breaking Through Impasse: Advanced Mediation Training*, 3 hour CLE program (1/23/02); *A Master Class for Mediators*, 16 hour CLE program (with Joseph Stulberg) (5/98).

New York City Civil Court, 25-hour *Mediation Skill-Building Training Program* for court attorneys (with Dan Weitz) (12/97).

New York City Housing Court, advanced *Mediation Training* for mediators in NYC Housing Court (4/99, 11/97).

New York City Criminal Court, full-day *Mediation Skills Training* for the chief clerks of the New York City Criminal Court to initiate an employee mediation program in the Court (8/97).

Michigan Supreme Court, Community Dispute Resolution Programs, 1 day *Advanced Training for Mediator Trainers* and 3 day *Training for Mediation Trainers* (with Joseph Stulberg) (Lansing, MI, 10/00) (Grand Rapids, MI, 11/98). There have been eight rounds (since 1991) of the Training for Mediation Trainers. Completion of this training is a prerequisite for becoming a trainer of community mediators in Michigan.

US District Court, the Eastern District of New York, *Mediation Training* (with Carol Liebman and others) (5/97).

Association of the Bar of the City of New York, *Divorce Mediation Training* (with other members of the New York Mediation Group) (3-4/97).

New York State Division of Human Rights, New York City, NY, 25 hour basic *Mediation Training Program* (with Joseph Stulberg) (5/98) (with Carol Liebman and James Kornbluh) (3/97).

Levi Strauss & Co., New York City, NY, *Mediation Training for Mediating Employee Disputes*, coach for mediation simulations (with CDR Associates) (3/97).

New York County Family Court, *Mediation Workshop for Judges, Court Attorneys and Clerks, Mediator, Mock Mediation Demonstration* (2/97).

NYNEX, New York City, NY, 25 hour basic *Mediation Training Program*, and full-day *Advanced Mediation Training Program* (1996).

City University of New York, New York City, full-day *Faculty Mediation Skills Workshops* (with Michael Keating) (5/98, 12/97, 2/97, 12/96).

The Ackerman Institute for the Family, New York City, NY, 3-hour presentation on *Techniques for Generating Movement* in Mediation Skills Course for novice mediators (12/97,

12/96).

Association of the Bar of the City of New York, lead trainer, Basic Skills Mediation Training Program, segments on *Closing the Mediation* and *Drafting the Agreement*, 3/00, 3/99, 11/96, 4/96-5/96, 6/95).

Association of the Bar of the City of New York, developed with the Committee on Alternative Dispute Resolution *Pilot Mediation Project for Cooperative and Condominium Disputes* and delivered 3-hour mandated skills training for panel of mediators (10/96).

The Eighth NYS National Conference on Dispute Resolution, Saratoga Springs, NY, Training Institute Workshop on *Advanced Mediation Skills: Managing Complex Cases* (with James Kornbluh) (10/96).

New England Chapter of the Society of Professionals in Dispute Resolution, Rockport, ME, Master Mediation Seminar, workshops on: *Power Issues* and *Working Through Tough Issues-- Knowing When To Quit* (9/96).

Victim Services Mediation Programs, Brooklyn, NY, training on agreement drafting *Write It Right!* (4/98), training for mentors of mediators (Brooklyn and Manhattan Mediation Centers 9/99, 9/97, 9/96, 9/95); training on *Principles of Effective Co-Mediation* (Brooklyn Mediation Center, 1/96, 5/94); 25-hour basic *Mediator Training* for novice mediators (Brooklyn and Queens, 1987-97).

5th Annual Conference for Mediators and Arbitrators of The Florida Dispute Resolution Center, Orlando, FL, workshop on *From Confrontation to Collaboration: Techniques to Generate Movement* (9/96).

A Master Class for Mediators, St. Augustine, FL, a 3 day program for experienced mediators from around the country (with Joseph Stulberg) (6/96, 6/95).

NYU-sponsored Americorp Project Safety Net, New York City, NY, conflict resolution skills training. The participants in the workshop were previously incarcerated women and Americorp volunteers (1/96).

DISPUTE RESOLUTION AND LEGAL EXPERIENCE

Mediator (1983-present)

Mediate wide range of matters in public and private arenas. Cases include: trust and estate matters, family disputes, business, corporate and partnership conflicts, human rights, discrimination and sexual harassment cases, federal agency EEOC cases, Eastern District matters, school-based, community and public policy disputes.

HONORS: Received an ADR Achievement Award from the Association of Conflict Resolution of Greater New York (2012). Received the Lifetime Achievement Award from the

International Association of Mediators (2012). Received the Lifetime Achievement Award from the American College of Civil Trial Mediators (2010). Received the "Front Line Champion" Award at the Association of the Bar of NYC on Mediation Settlement Day (2009). Honored on Recognition Night by the Network for Peace Through Dialogue (2009). Received award from Victim Services Mediation Programs "in appreciation for years of unwavering commitment, support, training, guidance, mediation and friendship" (1997). Successfully co-mediated (with Dan Weitz) the *first* case between a civilian and a police officer as an invited member of the Pilot Mediation Panel for the NYC Civilian Complaint Review Board (1997). Voted an Honorary Fellow of the American College of Civil Trial Mediators (1997). Received a citation from the city of Glen Cove for mediating a long-standing dispute between the city and Salvadoran day laborers (1993).

Dispute Resolution Consultant (1983-present)

Advise clients regarding appropriate dispute resolution process and dispute resolution process design. Assignments include: assisting the State of Florida in implementing its mediator qualification requirements under the Florida statutes and rules governing court sanctioned ADR; developing and designing a mandatory mediation program for cases before the Workers Compensation Board of Louisiana, including writing a "Mediator's Procedural Manual for Louisiana Worker's Compensation Mediation"; and developing a "Train the Trainers of Mediators" program and teaching manual for community dispute resolution programs for the State of Michigan.

Arbitrator, Civil Court of the City of New York

Small Claims Part (10/83-1994)

Civil Court's mandatory arbitration for claims not exceeding \$6,000. (10/83-1991)

HONORS: Received a certificate of appreciation for services rendered as an arbitrator in the Small Claims Part of the Civil Court of the City of New York (1989).

Director and Supervising Attorney, Small Business Clinic, National Law Center, George Washington University (8/80--6/82)

Organized and directed a law school clinic which provided legal services to small businesses and non-profit organizations; drafted manual for teaching small business law and form book for District of Columbia practice; administered grant from the Small Business Administration.

Associate, Kass, Skalet & Frosh, Washington DC (8/79-2/80)

Represented clients in a general law practice.

Law Clerk, Food Research Action Center, Washington, DC (3/78-4/79)

Fredericksburg Area Legal Aid Society, Fredericksburg, VA (6/77-11/77)

Legal Research Assistant, Professor Takeo Tanase, Harvard Law School, Cambridge, MA

(9/74-1/75)

Interviewed litigants in the Small Claims Court for a project to design a similar court

system for Japan.

LECTURES, PRESENTATIONS and PROFESSIONAL ACTIVITIES (partial list):

Presenter, *Tips from the Mediation Clinic*, the **12th Annual Conference of the Association for Conflict Resolution of Greater New York**, (6/20/13)

Lunch Address and Presenter, *Ethics and Heuristics*, **NYS Bar Association Commercial Arbitration Training**, (Cardozo School of Law 6/19/13).

Presenter, *Negotiating a Shared Solution: The Challenge of Effective Communication and Creative Problem Solving*, **John Corser Bioethics/NYC Health and Hospitals Corp. Symposium on Shared Decision Making** (Harlem Hospital 5/7/13)

Presenter, *Representation in Mediation*, NY Legal Assistance Group's **Storm Response Unit on Insurance Mediation** (5/7/13 at NYLAG).

Presenter, *Staying Out of Court: Better Mediation in Trust and Estate Disputes*, **ABA Section of Real Property, Trust and Estate Law Program** (5/3/13 in Washington, DC).

Host and Speaker for a Delegation from Taiwan, including Mr. Wen-Lung CHENG Partner, Justice Law Firm, Ms. Tsai-Shiuan LIN, Section Chief, Foreign Affairs Section, Pingtung County Police Bureau, and Ms. Fang-Ju YUEH, Prosecutor, Taiwan High Prosecutors Office (4/23/13 Cardozo Law School).

Welcoming Remarks, *13th Annual International Advocate for Peace Award for President Jimmy Carter*, **Cardozo Journal of Conflict Resolution** (4/10/13).

Featured Speaker, *Inside the Mind of a Mediator/Stories Mediators Tell*, **Southern California Mediators Association** (3/22/13 in Santa Monica, CA, with Eleanor Barr and Lee Jay Berman).

Featured Speaker, *Stories Mediators Tell*, **UCLA School of Law Negotiation Colloquium** (3/21/13 in Los Angeles, with Woody Mosten, Jeff Kichaven and Ken Cloke)

Featured Speaker, *Stories We Tell: First-Hand Accounts of Mediation and the Lessons We Learn*, sponsored by the **Cardozo Dispute Resolution Society, the New York Peace Institute, and the Center of Global Affairs' Peacebuilding and Conflict Transformation (PACT) Group** (3/18/13 at Cardozo Law School).

Faculty, *Introduction to Law School: ADR* for talented Yeshiva undergraduate students (2/15/13 at Cardozo Law School).

Guest Speaker, *The Ultimate Pet Care Tele-Summit* (1/17/13 Broadcast).

Presenter, *Award for Scholarly Achievement to Frank Sander*, **ABA Section of Dispute Resolution** (Boston, 11/16/12)

Welcoming Remarks and Moderator, *Negotiating the Extremes, Impossible Political Dialogues in the 21st Century*, **Cardozo Journal of Conflict Resolution** (11/5/12)

Panelist, *The Future of Mediation: Lessons from Behavioral Economics*, Mediation Settlement Day Kick-off Celebration (Association of the Bar of the City of NY 10/17/12)

Faculty, *A View from Behind the Curtain—Lessons for Lawyers and Mediators*, the **NYS Bar Association Dispute Resolution Section** (Fordham Law School 10/15/12)

Presenter, “Peace Talk” on *Stories Mediators Tell* for the **New York Peace Institute** (8/16/12)

Faculty, *Introduction to ADR* for the incoming students of the **Cardozo Journal of Conflict Resolution** (8/20/12)

Faculty, 8 hour program on *Introduction to Negotiation and Mediation* for a group of 24 Israeli students from the **College of Management in Tel Aviv, Israel** (8/7-9/2012)

Featured Speaker, *Sangoma Blog Talk Radio with Bathabile Mthombeni* (aired 6/21/12 www.blogtalkradio.com/Bathabile/).

Moderator and Presenter, *Stories Mediators Tell*, session for **the Association of Conflict Resolution of Greater New York (ACRGNY) Conference** (Cardozo 6/21/12).

Opening Remarks and Mediator for Cardozo and the **NYS Bar Association Dispute Resolution Section** co-sponsored program *The Basics of Mediating Trusts & Estates Disputes* (5/21/12 at Cardozo).

Presenter, *Overcoming Cognitive Illusions to Provide Procedural and Substantive Justice in Arbitration*, **14th Annual Spring Conference of the ABA Section of Dispute Resolution** (Washington, DC (4/12).

Featured Speaker, *Stories Mediators Tell*, **NYS Bar Association Dispute Resolution Section Mediation Committee** (2/28/12).

Panelist, *Overcoming Obstacles to Effective Dispute Resolution*, NYS Bar Association Dispute Resolution Section Annual Meeting (1/26/12).

Welcome Remarks and Moderator, Culture, *Religion and Conflict Resolution: What’s Identity and Faith Got To Do With It?* 13th annual symposium of the **Cardozo Journal for Conflict Resolution** (11/8/11).

Panelist, *Mediation Settlement Day Event* event, **Brooklyn Civil Court** (10/20/11).

Panelist, *Mediation Settlement Day Kick-Off*, **Association of the Bar of the City of NY**, discussion of *Fairly Legal* with Michael Sardo, Creator and Executive Producer/USA network show (10/18/11).

Host, showing of *Out of the Ashes* for Conference on the Victim Compensation Fund: *The Lessons of 9/11 for Mass Torts*, **Cardozo School of Law** (9/12/11).

Commentator, *Epic Theater Post-Show Forum Series*, Mahida's Extra Key to Heaven (9/09).

Plenary Panelist, *Fitting ADR into your Law School Curriculum*, Moderator, *Pedagogy in Mediation Teaching* and Mediation Track Leader, *Teaching Law School ADR Classes*, **Pepperdine School of Law** (Malibu 6/21-22/11).

Presenter, *Roundtable on Mediation*, **First Saint-Petersburg International Legal Forum** (5/2011 St. Petersburg, Russia).

Invited Participant, *Rethinking Negotiation Teaching*, **Beijing Conference/Peking University and Hamline University Schools of Law**, (5/2011 China).

Presenter, *Stories Mediators Tell*, **American Bar Association Section of Dispute Resolution 13th Annual Conference**, (4/14-16/11 Denver, CO).

Welcoming Remarks, *The "Wahala Factor": How to Mediate a Problematic Real Estate Dispute*, for the **New York State Bar Association Section of Dispute Resolution, the Nigerian Lawyers Association, and Benjamin Cardozo School of Law** (3/29/11).

Presenter, *visitors from China: Professor Li Rong, Judge Li Xiaoshen, Judge Yu Jianfeng, and Attorney Zhang Kehua*, for the **State Department** (2/28/11)

Panelist, **Sneak Peek** for newly admitted students, **Benjamin N. Cardozo School of Law** (2/21/11).

Moderator, *Panel on Alternative Courts: Rethinking Justice and Rehabilitation*, **Public Law Advocacy Week, Benjamin N. Cardozo School of Law** (1/24/11).

Opening Remarks, 12th Annual Symposium of the Cardozo Journal of Conflict Resolution: *Energy and the Environment: Preventing and Resolving Conflicts*, **Benjamin N. Cardozo School of Law** (11/1/10).

Panelist, *Breaking Political Impasse with Mediation*, **ABA Section of Dispute Resolution and the Hawaii State Bar Association ADR Section** (Honolulu, 10/26/2010).

Presenter, Round Table Conference on Mediation in Asia, *Recent Trends in Mediation World-Wide and Building a Law School Mediation Program*, **Kyushu University** (Fukuoka, Japan,

9/30-31/2010).

Presenter, *Stories Mediators Tell*, Annual Retreat and Conference of **The American College of Civil Trial Mediators** (Vermont, 7/19/10).

Panelist, *Analytical Mediation*, **ABA Annual Meeting** (Chicago 7/09).

Speaker, Hot Topics Public Lecture: *Mediation Achieves What Litigation Cannot*, **Vermont Law School** (7/09).

Presenter, *Hybrid Processes and the Shifting Roles of Neutrals*, **ACRGNY Annual Conference at Fordham Law School** (6/09).

Panelist, **Croatian Bar Association**, *Negotiation and Mediation: A Threat or an Opportunity to the Business of Attorneys* (6/09 Zagreb).

Panelist, *Evaluating Our Students' Performance*, **Program on Negotiation at Harvard Law School Mediation Pedagogy Conference** (5/09).

Presenter, *Representation in Mediation*, program for clerks and attorneys working at the **U.S. Court of Appeals for the Second Circuit** (5/09).

Moderator, *Plenary Sessions* and Panelist, on *Dead Decedents and Splitting Heirs: How Do We Get Disputants Out of Court and Around the Table*; Faculty, *Mediation Shop Talk* (part of the Legal Educators' Colloquium) **11th Annual ABA Section of Dispute Resolution Annual Conference** (NYC 4/09).

Speaker, on *Mediation and Its Relevance to Public Service*, **Cardozo Public Service Scholar's Lunch Talk on Mediation**, (3/09).

Panelist, *The Future of Alternative Dispute Resolution in the Roberts Era*, **Case Western Reserve Law Review Symposium** (Cleveland 1/09).

Moderator, *The Ethical Mediator*, **2009 CPR Annual Meeting** (1/09).

Opening Remarks, *Whither Arbitration?*, annual symposium of **the Cardozo Journal of Conflict Resolution** (11/6/08).

Host—welcoming remarks and facilitation of plenaries, *International Mediation Leadership Summit*, **ABA Section of Dispute Resolution** (the Hague, 10/08).

Panelist, *Mediation Settlement Day*, **Brooklyn Civil Court** (10/08).

Introduce David Hoffman, Guest Speaker, **Gloria and Stanley Plesent Lecture, Benjamin N. Cardozo School of Law** (9/08).

Guest Speaker, **Committee on Alternative Dispute Resolution** (at the creation of the Section on Dispute Resolution) **of the NYS Bar Association** (5/08).

Plenary and Breakout Session on Ethics Panelist, **Connecticut Bar Foundation and Quinnipiac University School of Law John A. Speziale Sixth Alternative Dispute Resolution Symposium** (Hamden, CT 5/08).

Faculty, *Selected Ethics Issues in Mediation and Settlement Negotiations*, **NYC Bar Center for CLE** (4/08).

Panelist, *Made in Heaven or Oil on Water: ADR in Commercial Finance Disputes*, Spring Meeting of the **ABA Business Law Section** (Dallas 4/08). This program kicked off a year-long colloquium process between the Business Law and Dispute Resolution Sections of the ABA.

Moderator, *Justice in Dispute Resolution*, **ABA Section of Dispute Resolution Annual Conference** (Seattle, 4/08).

Panelist, *The Implications of Hauzinger v. Hauzinger*, **Association for Conflict Resolution of Greater New York** (1/08).

Faculty (with Peter Coleman), *Is Any Conflict Intractable? Effective Approaches to Dealing with Conflict at its Worst*, sponsored by the **NY Chapter of the Association of Conflict Resolution at NY Law School** (10/07).

Keynote Speaker, **NE-ACR Annual Conference**, *Justice in Mediation*, (Tynsboro, MA 5/07).

Panelist, Mediation and the Elderly (Section on Aging and the Law), **Association of American Law Schools Annual Meeting**, *Mediation Clauses in Wills*, (1/07).

Panelist, **First Annual Fordham Law School Dispute Resolution Society Symposium**, *Facilitating Dialogue about Race, Poverty and Class in the Wake of Katrina* (10/06).

Panelist, Closing Plenary, **2006 International Law Student Association Conference**, *International ADR Expansion—Real Social Progress or Disturbing Decline in the Rule of Law* (St. Paul, MN 10/06).

Panelist and Presenter, **American Bar Association Annual Conference**, *Mediation Ethics and Malpractice* and presenter of the *Lawyer as Problem Solver Award* to the 2006 recipients David Plant and Judge Alex Calabrese of the Red Hook Community Justice Center (Honolulu 8/06).

Speaker/Opening Faculty Address, Summer University/**Central European University** (Budapest 7/06).

Moderator and Panelist, **American Bar Association Section of Dispute Resolution Annual**

Conference, Washington, DC, session on *Gold Standard Commercial Mediation: Joining Ethical Practice with Practical Results* (4/07); Atlanta, GA, sessions on *Hurricanes and Disaster Relief* and *Classroom Conversations on Race, Poverty and Social Status in the Aftermath of Katrina* (4/06)

Speaker, **Durham Unitarian Universalist Fellowship**, Durham, NH, Morning Service, *Justice, Peace and Dispute Resolution* (11/05).

Presenter, **Association of Conflict Resolution 2005 Annual Conference**, Minneapolis, MN, *Mediating Social Conflicts* (10/05).

Presenter, **The Center for Alternative Dispute Resolution's 17th Annual Conference**, Greenbelt, MD, 3.5 hour workshop: *What's Truer Than Truth? Extracting Meaningful Information from Conflict Scenarios* (with Homer La Rue) (6/05).

Speaker, **Association of the Bar of the City of New York**, ADR Committee Luncheon Program, *Trends in Education in the Growing Field of ADR* (5/05).

Panelist and Moderator, **American Bar Association Section of Dispute Resolution Annual Conference**, Los Angeles, CA, *The Vanishing Trial*, and conference co-chair (4/05).

Presenter, **New York University School of Law Lawyering Faculty**, *Mediation* (2/05).

Panelist, **Ohio State Journal on Dispute Resolution Symposium 2005**, Columbus, OH, Legal Ethics and the World of Alternative Dispute Resolution, paper on *Ethical Guidelines for Mediator Evaluation* (1/05).

Panelist, **Brown Raysman Millsteing Felder & Steiner**, New York City, NY, CLE program on *Mediation: Motivations-Methods-Management* (11/04).

Presenter, **Association of Conflict Resolution 2004 Annual Conference**, Sacramento, CA, *Sharing the Wisdom of Experience: Great Conversations Between Veteran Mediators* (a mini-plenary) and *What's Truer Than Truth: Extracting Meaningful Information From Conflict Scenarios* (10/04).

Luncheon Speaker and Moderator, **2004 American Bar Association Annual Conference**, Atlanta, GA, luncheon speaker, presented the *3rd Annual Lawyer as Problem Solver Award*; moderator, *Hot, Hotter, and Sizzlin' Topics in Mediation*.

Speaker, **U.S. Embassy, Prague, Czech Republic**, lecture on *Alternative Dispute Resolution* (7/04).

Exhibitor, presenter and moderator, **American Bar Association Section of Dispute Resolution Annual Conference**, New York City: exhibitor and presenter, workshop on *The Lawyer as Problem Solver Session* (part of the Legal Educators' Colloquium) and moderator, *Opening*

Plenary for the Mini-Conference on Court ADR (4/04).

Speaker, **Yale-Quinnipiac Dispute Resolution Workshop**, Hamden, CT, *Justice in Mediation (4/04)*.

Panelist, **New York State Bar Association Annual Meeting**, New York City, NY, *Shall We Dance? Partnering With The Courts, Neutrals, Advocates, and Clients: Next Steps for ADR (1/04)*.

Promotion and Tenure Reviewer, Professor Scott Hughes, **University of New Mexico School of Law (1/04)**.

Keynote Speaker, **New Jersey Association of Professional Mediators 10th Annual Conference**, Somerset, NJ (10/03).

Presenter, **Association of Conflict Resolution 2003 Annual Conference**, Orlando, FL, sessions on *Justice in Mediation, Complementary Skills for Complex Cases, and Training Mediators for the 21st Century (10/03)*.

Presenter, **U.S. Department of State**, New York City, presentation on mediation to a delegation from Kosovo seeking redress for missing persons since the end of the Kosovo war in the late 90s (9/03).

Presenter and Conference Co-Chair, **American Bar Association Annual Conference**, San Francisco, CA, presented the *2nd Annual Lawyer as Problem Solver Award* to Charles Ascher and the United States Air Force, panelist, *Mediation Update: Late-Breaking News on Cutting Edge Topics (8/03)*.

Presenter, **Association of Conflict Resolution/New York Chapter 2003 Annual Conference**, New York City, workshop on *Mediator Orientations: The Emergence and Consequences of Multiple Processes (with Dan Weitz) (6/03)*.

Exhibitor and Presenter, **American Bar Association Section of Dispute Resolution Annual Conference**, San Antonio, TX: workshops on *The Lawyer as Problem Solver Session* (part of the Legal Educators' Colloquium) and *The Impending War with Iraq: Optimal Classroom Responses of Dispute Resolution Teachers (3/03)*.

Presenter, **Association of American Law Schools Annual Conference**, Washington, DC, workshop on *Innovations in ADR Pedagogy (1/03)*.

Presenter, **Rutgers School of Law Faculty Colloquium**, Newark, NJ, discussing paper *If Portia Were a Mediator: An Inquiry Into Justice in Mediation (11/02)*.

Panelist, **UCLA/IALS Fifth International Clinical Conference: Problem Solving in Clinical Education**, UCLA Conference Center, Lake Arrowhead, CA, *Problem Solving in Mediation*

(11/01).

Panelist, **Ohio State Journal on Dispute Resolution, The Impact of Mediation: 25 Years After the Pound Conference**, Columbus, OH, *Impact on Training and Education of Neutrals* (11/01).

Panelist, **The First International Conference of the Association for Conflict Resolution**, Toronto, Canada, *Training Mediators for the 21st Century* (with Josh Stulberg, Ivan Deadrick and Woody Mosten), *Creating the Self-Reflective Practitioner: Extracting Meaningful Lessons from Experience to Enhance Practice* (with Josh Stulberg and Ivan Deadrick) (10/01).

Panelist, **Law and Society Association International Conference**, Budapest, Hungary, *Proven vs. Known—The Gap Between What Dispute Resolution Research Establishes and What Becomes “Known” in Practice* (7/01).

Chair and Panelist, **American Bar Association Section of Dispute Resolution Conference**, Crystal City, VA: Chair, Skills Training Sessions (half day pre-conference program); Panelist, *Advanced Mediation Skills and Techniques* (4/01).

Panelist, **New York State Bar Association Annual Meeting, Committee on Alternative Dispute Resolution**, New York City, *Mediation/Arbitration Roundtable: Hot Topics, Trends and Practice Tips* (1/02); *Mediation Ethics: What an Attorney Needs to Know* (1/01).

Tenure and Scholarship Reviewer, **University of Washington School of Law**, promotion and tenure review of the work of Professor Kathleen O’Neill (11/00).

Co-Moderator, **Cardozo Online Journal of Conflict Resolution**, Benjamin N. Cardozo School of Law, panel on *Using Alternative Dispute Resolution in Intellectual Property Cases* (10/00).

Panelist, **Association of the Bar of the City of New York**, *To War or ADR? Choosing the Right Path in Matrimonial Disputes* (9/00).

Panelist, **Association of Family and Conciliation Courts (AFCC) 37th Annual Conference**, New Orleans, LA, *Mediation and the Practice of Law: What are the Boundaries?* (6/00).

Panelist, **Manhattan Mediation Center**, New York City, NY, *Working in the Field of Alternative Dispute Resolution: Job and Career Opportunities in ADR* (5/00).

Panelist, **Alternative Dispute Resolution Day in New York State**, Albany, NY, *New Developments in ADR in New York* (4/00).

Co-Chair and Program Faculty, **American Bar Association Section of Dispute Resolution Conference Legal Educator’s Colloquium**, *The Lawyer as Problem Solver* (Crystal City, VA, 4/01), *Effective Teaching Strategies for “Traditional” Dispute Resolution Classes* (San Francisco, CA, 4/00).

Moderator, **New York County Lawyers' Association Evening Forum**, *Establishing an In-House ADR Program* (1/00).

Program Faculty, **Association of the Bar of the City of New York CLE Program**, panel on ADR and Ethics *Resolving Taxpayer Disputes: Mediating and Arbitrating with the IRS* (1/00).

Panelist, **Association of American Law Schools Annual Meeting**, Washington, DC: Section on Clinical Legal Education, *The Evolution of Clinical Skills* panel on preventive lawyering (1/00); and Joint Program of the Sections on Alternative Dispute Resolution and Donative Transfers, Fiduciaries and Estate Planning, demonstration and panel on *The Greatest Heritage is the Love of A Family: Using Mediation to Resolve Probate Disputes* (1/00).

Faculty, **New York County Lawyers' Association CLE Program**, *Employment Mediation: Resolving Disputes in the Next Millennium* (10/99).

Speaker, **New York University's CLE Weekends**, *Dispute Resolution: Mediation* (full-day program, 10/99).

Presenter, Board of Directors Dinner, **Benjamin N. Cardozo School of Law**, *A Vision for Cardozo* (10/99).

Presenter, **Annual International Conference of the Society of Professionals in Dispute Resolution**, interactive workshop on *Training Mediators for the 21st Century* (Albuquerque, NM, with Woody Mosten and Josh Stulberg, 9/00) (Baltimore, MD, with Woody Mosten, Joseph Stulberg and Peter Adler, 9/99) and the *Closing Plenary* (Baltimore, MD, with Chris Honeyman and Nancy Welsh, 9/99).

Convenor, Welcome and Closing Remarks for the Symposium of the **Cardozo Online Journal of Conflict Resolution**, Baltimore, MD, *The State of the States: Dispute Resolution in the Courts* (9/99).

Panelist, **Association of the Bar of the City of NY**, *How to Choose a Mediator* (4/99).

Moderator, **Benjamin N. Cardozo School of Law**, New York City, NY, Symposium on *Teaching a New Paradigm: Must Knights Shed Their Swords and Armor to Enter Certain ADR Arenas?* (with Professors Baruch Bush, Kimberlee Kovach, Carol Liebman and Peter Robinson) (3/99).

Presenter, **Western Justice Center Foundation**, Pasadena, CA, Training Mediators for the 21st Century, *Developing Mediation Training Curriculum and Agenda Setting* (2/99).

Presenter, **City University of New York (CUNY) and the Abraham Fund** conference on The Role of the University in Fostering Interethnic Coexistence, *Using Mediation to Foster Interethnic Coexistence* (11/98).

Program Facilitator, **University of North Carolina School of Law**, Chapel Hill, NC, *Ethics and Professionalism in Alternative Dispute Resolution: Emerging Issues* (10/98).

Faculty, **Association of the Bar of the City of New York**, *Representing Clients in Mediation: There's More To It Than You Think* (5/98).

Scholarship Reviewer, **Thomas Jefferson School of Law**, tenure review of the work of Professor Ellen Waldman (4/98).

Speaker, **New York County Lawyers' Association Evening Forum**, *Impasse-Breaking Techniques in Mediation* (2/98).

Debater (with Professor James B. Boskey), **Metropolitan NY SPIDR Chapter, the Cardozo Kukin Program for Conflict Resolution, and the CUNY Dispute Resolution Consortium**, Benjamin N. Cardozo School of Law, *Should Mediators Evaluate?* (12/97).

Presenter, **25th Annual International Conference of the Society of Professionals in Dispute Resolution**, Orlando, FL, interactive workshop on *Mediating Social Conflict* (with Joseph Stulberg) and Silver Anniversary Presentation on *Bringing Out the Best in Lawyers During the Mediation Process* (with John Lande, Bobbi McAdoo, Craig McEwen and Larry Watson) (9/97).

Presenter, **8th Annual Conference of Metro New York Society of Professionals in Dispute Resolution**, workshop on *Picking the Process: Litigation, Arbitration, Mediation, Negotiation, Med-Arb, Early Neutral Evaluation or the Mini-Trial?*, John Jay College of Criminal Justice (6/97).

Presenter, **Family & Divorce Mediation Council of Greater New York**, *Becoming a Master Mediator*, 3 hour presentation on mediating non-divorce family cases (5/97); and presentation on *Principles of Effective Co-Mediation* (5/95).

Invited Lecturer, **Brooklyn Law School**, a comparison of mediation and litigation of complex cases, class of Professor Mark Fleisher (4/97, 4/96).

Moderator, **Victim Services/Cardozo Latin-American Law Students Association**, Cardozo School of Law panel discussion on *Careers in Alternative Dispute Resolution* (4/97).

Panelist, **Victim Services Brooklyn and Manhattan Mediation Programs**, *The Concept of Transformation As Applied to a Community Mediation Setting: A Round-table Discussion* (with Robert Baruch Bush and Joseph B. Stulberg) (1/97).

Panelist, **Harvard Law School**, Cambridge, MA, Introduction to the World of Law Panel on *Careers in Alternative Dispute Resolution* (11/98, 11/96).

Reflector, **South Texas Law Review**, Houston, TX, Symposium on *The Ethics of Alternative*

Dispute Resolution (10/96).

Invited Participant, **Training Design Consultation Project**, Newport Beach, CA, (led by Baruch Bush and Joseph Folger to design training material for the "transformative" approach to mediation) (10/96).

Panelist, **5th Annual Conference for Mediators and Arbitrators of The Florida Dispute Resolution Center**, Orlando, FL, *Evaluative v. Facilitative Mediation: Current Ethical & Policy Considerations* (10/96).

Invited Lecturer, **St. Francis College**, Brooklyn, NY, presentation on negotiation skills for class of Frank Macchiarola (10/96).

Invited Lecturer, **New York Law School**, presentation on mediation for class of Professor Donald P. Rothschild (9/96).

Presenter, **United States Information Agency**, New York City, on mediation skills and international dispute resolution processes for Dr. Cherif Boubacar Diouf, Deputy Chief of Protocol, Office of the President of Senegal (9/98); on *Using Mediation to Overcome Inter-Racial Conflict* for a group of visiting leaders from Tajikistan (6/96); on conflict resolution for a delegation from developing countries in Africa, Asia, Europe and South America (3/95); and to a German delegation studying American democratic structures (8/94).

Presenter, **7th Annual Conference of the Metropolitan NY Chapter of the Society of Professionals in Dispute Resolution**, *The Value of Mediation in Bridging Cultural Differences* (6/96).

Mediator, **Court TV/Association of the Bar of the City of New York**, mock mediation of a product liability case. This program was co-sponsored by the Committees on Product Liability and on Alternative Dispute Resolution and has been aired by Court TV on numerous occasions (6/96).

Essay Judge, **The ABA Dispute Resolution Section** 1996 Ross Essay Contest on *New Directions for Resolving Disputes Involving Children* (5/96).

Invited Lecturer, **Wayne State University School of Law**, Detroit, MI, presentation on comparing mediation and litigation in disputes over constitutional rights for mediation seminar of Professor Joseph Stulberg (4/96).

Moderator, **New York Association for New Americans and the New York State Court Dispute Referral Centers and Community Dispute Resolution Centers Programs**, New York City, half-day workshop on *Using Mediation to Overcome Conflict for New Americans* for community-based organizations serving new immigrants (3/96).

Panelist, **Washington College of Law at American University**, Washington, DC, symposium

on *The Role of Gender in Alternative Dispute Resolution* (3/96).

Panelist, **Association of American Law Schools Annual Convention**, for the Alternative Dispute Resolution Section Meeting on *Models of Mediation* (San Antonio, TX, 1/96) and on *Standards of Professional Conduct in Alternative Dispute Resolution* (New Orleans, LA, 1/95).

Presenter, **Annual Conference of the Society of Professionals in Dispute Resolution**, Washington, DC, workshop on *Training Effective Neutrals* (9/95).

Evaluator, **Dispute Resolution Certificate Program of John Jay College of Criminal Justice**, New York City, NY (5/95-6/95).

Facilitator, **Association of American Law Schools, Clinical Section**, meeting of the ADR Committee (St. Louis, MO, AALS Clinical Workshop, 5/95, New Orleans, LA, AALS Conference, 1/95, Newport Beach, CA, AALS Clinical Conference, 6/94).

Organizer/Moderator, **Clinical Legal Education Association Workshop on ADR Clinics**, St. Louis, MO, a one day program for law teachers and clinicians engaged in ADR (5/95).

Presenter, **National Conference on Peacemaking and Conflict Resolution**, Minneapolis, MN, *Pedagogical Techniques for Teaching Dispute Resolution Skills* (5/95).

Panelist, **Association of the Bar of the City of New York**, *Mediation: What You Need to Know to Serve and Where to Find the Opportunities* (5/95).

Presenter, **Association of the Bar of the City of New York's Civil Rights Committee**, presentation on the mediation of cases involving constitutional issues (3/95).

Presenter, **American Arbitration Association/NY Metropolitan Chapter of the Society of Professionals in Dispute Resolution**, *Mediation v. Arbitration: the pros and cons of each approach* (12/94).

Graduation Speaker, **James J. Reynolds Intermediate School**, Brooklyn, NY (6/94).

Interviewee, **Dispute Resolution Network** (a cable television talk show). Program was aired twice on cable TV (5/94).

Invited Participant, Aspen Center, Maryland, **Festschrift at the Aspen Center honoring Robert Coulson upon his retirement from the American Arbitration Association**. The event was a 2 day meeting of ADR academics and practitioners, funded by the Hewlitt Foundation, to discuss the next generation of dispute resolution (3/94).

OTHER SERVICE

Co-Chair, **Committee for the ABA Section of Dispute Resolution Award for Scholarship**

(with Nancy Rogers) (2010-13).

Co-Chair, **Advisory Committee to Restructure the Dispute Resolution Magazine for the ABA Section of Dispute Resolution** (2012).

Member, **International Board of Distinguished ADR Professionals of the Center for Mediation and Law in Moscow** (2011-ongoing).

Member, **NYS Bar Mediation Section, Education Committee** (2010-2011).

Chair, **Academic Standards Committee, Benjamin N. Cardozo School of Law** (2011-2013).

Member, **Surrogate's Court Mediation Pilot Project** (2009-ongoing). Mediated first case in Surrogate's Court mediation program (2010).

Member, **CPR Executive Advisory Committee** (2010-ongoing) and **Mediation Committee** (2010-ongoing).

Judge, **James B. Boskey ADR Writing Competition**, sponsored by the ABA Section of Dispute Resolution in association with UNLV School of Law (2008-2013).

Member, **Mediation Ethics Advisory Committee, Unified Court System of New York State** (2006-2009).

Chair (2008-09) **ABA Section of Dispute Resolution** (elected to Council in 2003).

Judge, **Make Talk Work International Video Competition**, City University of New York Dispute Resolution Consortium (2008).

Member, **Committee on Mediator Ethical Guidance, ABA Section of Dispute Resolution** (2006-2009). Chaired subcommittee that drafted response to first ethical query to the Committee on Mediator Ethical Guidance.

Faculty Advisor, the **Cardozo Journal of Conflict Resolution** (2007-ongoing)

Co-Chair, **ABA Section of Dispute Resolution Annual Conference** (2002-2003).

Member, **Task Force on Ethical Standards for Mediation, ABA Section of Litigation** (2004-2005).

Chair, **ABA Section of Dispute Resolution CLE Programming for ABA Annual Meeting, San Francisco** (8/03).

Advisory Board, **ABA Section of Dispute Resolution CLE and Meeting Planning Board** (2001–2006).

Chair, **ABA Section of Dispute Resolution Advisory Committee to Oversee Grant from the Hewlett Foundation** (2000-2003).

Conference Executive Committee and Chair, Skills Sessions, **2001 ABA Dispute Resolution Section Conference**.

Member, **New York State Unified Court System Alternative Dispute Resolution Advisory Committee** (ongoing).

Advisory Committee, **Project Resolve** (mediation program for persons with HIV) (1998–2002).

Task Force, **NYC Housing Court Mediation Project** (chaired by Judge Fern Fisher-Brandveen) (1997).

Co-Chair, **National Conference Program Committee, Society of Professionals in Dispute Resolution** (1998-99); Member, **National Conference Program Committee, Society of Professionals in Dispute Resolution** (1997-1998).

Advisory Board, **The City University of New York Dispute Resolution Consortium** (1996-present).

Co-Chair, **ADR Committee, Clinical Section of the Association of American Law Schools** (1993-1996).

Trustee, Vice-President, Secretary, **Archbold Biological Research Station, Lake Placid, FL** (1993-present).

Member, **Special Committee on Alternative Dispute Resolution, Association of the Bar of New York City** (1994-1997).

Member, **Committee on Arbitration and Alternative Dispute Resolution, Association of the Bar of the City of New York** (1990-1994).

Founding Member, **New York Mediation Group** (1992).

Membership Committee, **Society of Professionals in Dispute Resolution/N.Y. Chapter** (1991-1992).

Board of Directors, **Family and Divorce Mediation Council of Greater New York** (1990-1992).